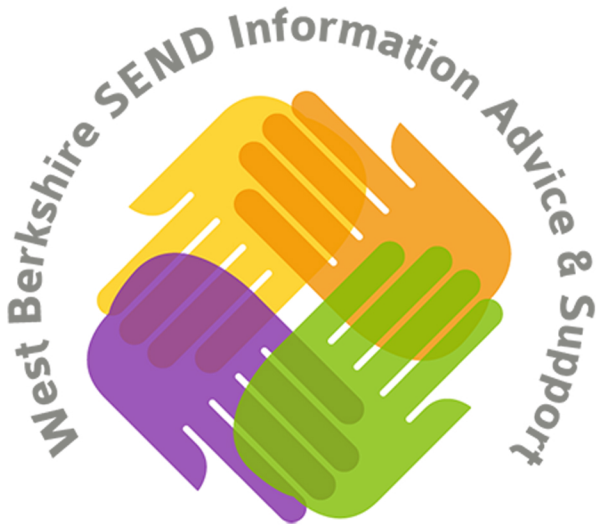


Equality and Diversity Statement



We are committed to equality of opportunity and removing indirect and direct discrimination. We aim to ensure an inclusive service relevant to the diverse needs of the communities we serve. We treat everyone fairly, with dignity and respect regardless of gender, race, ethnicity, age, disability, religious or political beliefs, family circumstance, sexual orientation, marital status and socio-economic background.