

The **iCollege** believes in providing good quality education for all learners regardless of race, sex, gender, sexual orientation, religion and special educational needs. We recognise the need for learners to learn within an environment that promotes a positive ethos and aims to raise the achievement of all learners.

We will:

- Provide equal opportunities for all to develop their full potential;
- Provide a high-quality education
- Ensure that resources are appropriate to learners' individual needs;
- Reward learners fairly for their achievements;
- Celebrate achievement;
- Make sure that all staff have equal opportunity for professional development;
- Develop cultural and personal identities, through tolerance for others; • Safeguard and promote the welfare of all learners; • Prepare learners for full participation in society.

Related policies:

- Child Protection and Safeguarding Policy 2023-2024
- iCollege Equal Opportunities Policy 2023 - 2024

Keeping Children Safe in Education

All staff at iCollege take seriously their responsibility to protect and safeguard the welfare of children and young people in their care; this includes protecting children from maltreatment; preventing impairment of children's mental and physical health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.

Content approved by iCollege MC

INSPIRATION KS1 & 2
Foxglove Way, Thatcham,
Berkshire, RG18 4DH
01635 877114

The POD & POD Plus KS2 & 3
Urquhart Road, Thatcham,
Berkshire, RG19 4RE
01635 243208

INTEGRATION KS3 & 4
Modular Building, (Parsons
Down Site) Paynesdown
Road, Thatcham, RG19 3TE
01189 416636

INTERVENTION Y9 & 10
88 Newtown Road, Newbury,
Berkshire, RG14 7BT
01635 49397

INDEPENDENCE KS5 & Y11
Richmond House, Bath Road,
Newbury, Berkshire, RG30 1QY
01635 48872