



Equal Opportunities Statement

The **iCollege** believes in providing good quality education for all learners regardless of race, sex, gender, sexual orientation, religion and special educational needs. We recognise the need for learners to learn within an environment that promotes a positive ethos and aims to raise the achievement of all learners.

We will:

- Provide equal opportunities for all to develop their full potential;
- Provide a high-quality education
- Ensure that resources are appropriate to learners' individual needs;
- Reward learners fairly for their achievements;
- Celebrate achievement;
- Make sure that all staff have equal opportunity for professional development;
- Develop cultural and personal identities, through tolerance for others; • Safeguard and promote the welfare of all learners; • Prepare learners for full participation in society.

Related policies:

- Child Protection and Safeguarding Policy
- iCollege Equal Opportunities Policy

Keeping Children Safe in Education

All staff at iCollege take seriously their responsibility to protect and safeguard the welfare of children and young people in their care; this includes providing help and support to meet the needs of children as soon as problems emerge; protecting children from maltreatment whether that is within or outside the home, including online; preventing impairment of children's mental and physical health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.

Content approved by iCollege MC 25.3.25.

INSPIRATION KS1 & 2

Foxglove Way,
Thatcham, Berkshire,
RG18 4DH
01635 877114

POD PLUS KS2 & 3

Modular Building
Paynesdown Road,
Thatcham, Berkshire,
RG19 3TE
01635 243208

IMPACT KS 3

Moorside Community Centre
Urquhart Road,
Thatcham, Berkshire,
RG19 4RE
01635 953294

The POD KS2

INTERVENTION KS3 & 4
88 Newtown Road,
Newbury, Berkshire,
RG14 7BT
01635 49397

INTEGRATION KS3 & 4

22, Highview,
Calcot,
Reading, Berkshire,
RG31 4XD
01189 416636

INDEPENDENCE KS4 & 5

Richmond House, Bath Road,
Newbury, Berkshire,
RG30 1QY
01635 48872