



The Shared Vision

In 2025, we are able to say that:

We offer excellent, safe and nurturing alternative educational provision in which each of our learners:-

- make sustained and substantial progress from their starting points,
- understand and value diversity, inclusion and mutual respect,
- attend regularly, arrive punctually and engage fully in their learning,
- progress successfully to next steps in education, employment or training, equipped to make a positive difference in society,
- are known, valued and encouraged to be the best that they can be.

Delivering the Vision

We deliver this vision through high-quality teaching, a supportive and inclusive culture, and a relentless focus on personal growth and aspiration, underpinned by strong leadership. Our staff, learners, governors and community work together to ensure every learner is challenged, cared for, and inspired to achieve their full potential.

Our team:

- teach, challenge, and encourage our learners to meet and exceed their target grades in all subjects.
- provide a relevant and holistic curriculum that enables learners to achieve nationally recognised qualifications and develop wider skills for life and work.
- ensure high levels of literacy, numeracy, and communication skills for every learner.
- engender a strong sense of personal responsibility and kindness towards others.
- make effective use of data and feedback to drive self-evaluation and continuous improvement of learner outcomes.
- use our energy, technology, and resources creatively to maintain an engaging, inclusive, and inspiring learning environment.
- promote a positive learning ethos that fosters key life skills, including independence, resilience, flexibility, integrity, and self-discipline.
- achieve outcomes that place our provision consistently within the top 10% nationally for value-added progress and achievement.

We will rely on

All team members – learners, staff, governors and stakeholders, having clear accountabilities.
Parents and carers being well informed and engaged with our provision.

Our culture and ethos

We, the college community, encourage **acceptance** of everyone.
We, the college community, value **kindness** as a path to safety.
We, at college, want a community where everyone takes **responsibility**.
We, the college community, see **perseverance** as a vital part of progress and growth.
We, the college community, have **aspiration** for everyone to be the 'best version' of themselves.

"You can't go back and change the beginning, but you can start where you are and change the ending." C.S.Lewis

Above all we are a vibrant community which learners, staff and governors are proud to belong to